The Weekly Connection Newsletter for City of Phoenix Employees • April 12, 2023

CITY COUNCIL INAUGURATION



On Monday, April 17, the City of Phoenix will celebrate the inauguration of council District 2 and 4, and the swearing-

in of two new Councilmembers in District 6 and 8.

Employees are invited to virtually attend the celebration. The councilmembers will take their oaths of office and provide brief remarks following the swearing-in ceremony.

The ceremony will be streamed live via phoenix.gov and the <u>City's YouTube</u> channel.

BIKE TO WORK DAY



April is Valley Bike Month and the City of Phoenix, Maricopa County and Valley Metro have again partnered to host a Bike to Work Day event on Wednesday, April 19. A group ride will start at Park Central,

3100 N. Central Ave., at 7 a.m. (check in starts at 6:30 a.m.) and should end at approximately 7:30 a.m. outside the Orpheum Theatre. The FREE event will include a prize drawing and a light breakfast at the finish line. Learn more and register here.

Join the Conversation



THINKING OUTSIDE THE BIN

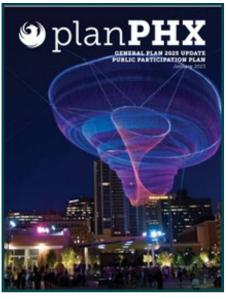


As we celebrate Earth Month, Public Works wants to celebrate YOU for all the ways you reduce waste by reusing what you have. What is your most creative, outof-the-bin idea to upcycle or give new life to things you would

otherwise throw away?

Submit your suggestions by emailing <u>zerowaste@phoenix.gov</u>. Look for the best ideas to be featured at the end of April!

PLANNING THE CITY'S FUTURE

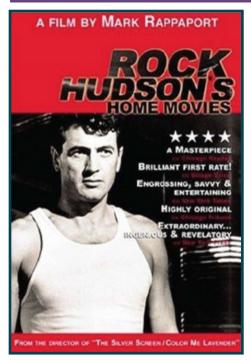


In 2015, Phoenix
voters approved an
update to the
Phoenix General
Plan generally
referred to as
PlanPHX. The City
of Phoenix
Planning and
Development
Department along
with a 16-member
Leadership
Committee is
heading up the

planning and implementation for the City's 2025 General Plan. Employees are encouraged to see how changes may affect Phoenix and those who serve it.

Go to <u>GeneralPlan2025.gov</u> to learn more about the process and upcoming meetings. Follow them on Twitter and Facebook @phxplananddev.

LGBTQ FILM SERIES



You are invited to discuss the documentary about the career and eventual death from AIDS of actor Rock Hudson. Rock Hudson's Home Movies is a compilation of privileged moments from various Hudson vehicles that, in one way or another, confirm or deny (and

thus serve to reconfirm) the actor's necessarily concealed homosexuality.

Participants are encouraged to watch-the film prior to the discussion and can earn triple diversity credits with attendance. Films are not shown during discussion sessions and can be found here. Details:

- April 20 at noon
- Virtual Meeting Room. Link will be sent upon registration.
- ◆ Register at PHXYou, event code LEA100-VLT-LGBTQ Film.

FAIR HOUSING 101

In celebration of Fair Housing Month in April, EOD and the Southwest Fair Housing Council are offering a Fair Housing 101 training for the Phoenix Hispanic Network and any other interested employees! **Details:**

- Monday, April 17
- Noon-1:30 p.m.

Earn triple diversity points by signing up in PHXYou with code EOD-FH.

The event link is located in PHXYou after you register and will also be emailed.

STATE OF LGBTQ+ ARIZONA

Join us for a presentation by Angela Hughey, cofounder and President of ONE Community and the **ONE Community** Foundation.

Presentation will feature an overview of the current state



of LGBTQ+ Arizona, the importance of LGBTQ+ workplace inclusion and the path forward to a state that celebrates, respects, and protects us all. Details:

- ◆ April 21 at 11 a.m.-12:30 p.m.
- Virtual Meeting Room. Link will be sent upon registration.
- Register at **PHXYou** to earn triple diversity points, event code LEA101-VLT-State of LGBTQ+ AZ.

NEW HEALTH PORTAL LIVE

The City's new health & wellness portal, Virgin Pulse, is now live! All employees and their spouses/qualified domestic partners enrolled in a City medical plan are eligible to access this wellness platform.

Virgin Pulse will replace Sharecare – the City's current health and wellness portal. The City will use Virgin Pulse as a platform to communicate wellness events,

challenges, and benefits updates. Virgin Pulse is also where you can complete your health assessment for your wellness incentive.



Register **here for Virgin Pulse**.

For more information, see the updated **2023 Wellness Incentive page** or email be.healthy@phoenix.gov.

FEATURED JOB OF THE WEEK

HVAC / Building Equipment Operator Apprenticeship—\$18.83/hr

The Building Equipment Operator I apprenticeship program is a four-year program developed to attract and train individuals with the desire to become a skilled HVAC Service Technician for the City of Phoenix.

For more information about this position, visit the <u>City's employment website</u> online or log into eCHRIS. <u>Check out the latest job openings</u>.

DID YOU KNOW?

Phoenix Youth R.I.S.E. Internship Program - Summer 2023 - \$15.00/hr

The Phoenix Youth Reach and Invest in Summer Employment (R.I.S.E.) program provides employment opportunities for youth, ages 16 to 24 years old, to learn the general aspects of working in a business during the summer months.

Appy by May 22. Learn more here.

STUDENTS VISIT FINANCE



A big "Thank you" to the City of Phoenix's Finance Department's Risk Management Division who recently welcomed students from Northern Arizona University W.A. Franke College of Business.

The students chose to visit our City to learn about career opportunities in risk management and insurance.

LET'S TALK TEAL DONATIONS



During April, the City of Phoenix highlights Sexual Assault Awareness Month through information sessions, in-person opportunities, and through service. Right now, everyone is being asked to help through a special donation drive event

happening now through April 26.

The City of Phoenix Police Department's Family Investigations Bureau and the Fire Department's Community Assistance Program work with individuals and families in need of crisis intervention services. To help, the following NEW items are being asked for: T-shirts, sports bras, socks, flip flops, disposable diapers, and the list goes on. Check out the full list here along with the locations to drop off your items. Thank you for your support.

WEAR DENIM DAY: APRIL 26

Each year, people are invited to wear denim to work on the last Wednesday in April to raise awareness for Sexual Assault Awareness Month. Wearing denim on this day helps the effort to combat victim blaming and show support for survivors.

If you normally wear a uniform for your job, please continue to wear it on this day. If you'd like a Denim Day sticker to wear, contact **Strategic Initiatives**.

LEAVE DONATION

The following employees are accepting leave donations. Use eCHRIS to make your donation to any eligible employees. Visit the <u>Leave Donation website</u> for a complete list.

- Rachel Ramirez, Municipal Court
- Sarah Gagnon, Information Technology Services